



Wesizwe Ledig Project (WLP)



Safety, Health and Environment / Community (SHE) Site Policy

DOCUMENT NUMBER


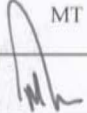
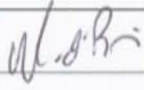


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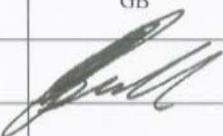
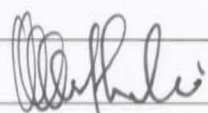
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APPROVALS

TWP APPROVAL							
REV	DATE	DESCRIPTION	MINING ENGINEER	CIVIL ENGINEER	MECHANICAL ENGINEER	ELECTRICAL ENGINEER	DRAUGHT SECTION LEADER
A	15/07/08	ISSUED COMMENT FOR	RH	MT	MO'B	RV	DA
1	12/09/08	ISSUED APPROVAL FOR	RH	MT	MO'B	RV	DA
2	03/10/08	IMPLEMENTATION					



TWP APPROVAL						
REV	DATE	DESCRIPTION	STRUCTURAL ENGINEER	SHE MANAGER	ENGINEERING MANAGER	PROJECT MANAGER
A	15/07/08	ISSUED COMMENT FOR	IR	AS	GB	MJ
1	12/09/08	ISSUED APPROVAL FOR	IR	FP	GB	MJ
2	03/10/08	IMPLEMENTATION				

WOT APPROVAL							
REV	DATE	DESCRIPTION	MINING ENGINEER	CIVIL ENGINEER	SHE CO-ORDINATOR	PROJECT CO-ORDINATOR	PROJECT MANAGER
A	15/07/08	ISSUED COMMENT FOR	GD	EDB	MK	FE	TS
1	12/09/08	ISSUED APPROVAL FOR		EDB	MK		
2	03/10/08	IMPLEMENTATION					

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SHE POLICY

- The SHE policy must be signed and dated.
- The revision date should be reflected on the SHE policy.
- The SHE policy must be appropriate to the company and related risks / impacts.
- The SHE policy must include a commitment to continual improvement.
- The policy must include a commitment to comply with at least current applicable SHE legislation and with other requirements to which the organisation subscribes.
- The SHE policy must be documented, implemented and maintained; must be available to all interested parties; and must be discussed during induction training.
- The SHE policy is to be displayed in conspicuous areas, e.g. the change house, site offices, entrance halls, and meeting places.
- When people are informed about the SHE policy it is imperative that their understanding of the policy is tested. This testing must be conducted in a language that is understood by the individual being tested.
- It is not necessary for each of the contractors to have their own SHE policy. They may adopt the project SHE policy. (All other requirements where applicable must, however, be met.)
- All personnel must be involved in the implementation of the SHE management system.

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- **Safety, Health & Environment / Community Vision**

We believe in a culture of striving for excellence and zero harm.

- **Safety, Health & Environment / Community Mission**

- We will not tolerate substandard conditions or behaviours.
- We will implement an effective Safety, Health and Environment / Community (SHE) management system.(OHS 18001)
- We will design and deliver a safe project.
- We will implement SHE planning and communication systems to achieve our desired and legal objectives.
- We will not tolerate deviations from our Pact Agreements.

- **Safety, Health & Environment / Community Policy**

Wesizwe Ledig Project is a Greenfield site. The initial phase consists of the constructing of surface infrastructure and services, the sinking of a twin shaft system and associated infrastructure and the construction of a process plant to produce and treat ore of 230 ktpm of Merensky Reef (180 ktpm) and UG2 Reef (50 ktpm)

Associated activities must be managed in a responsible manner, to minimise impacts on the environment and to ensure the wellbeing of the community and employees. In order to achieve this, the project team is committed to:

- Complying with relevant safety, health and environmental legislation;
- Continuous improvement in all aspects of safety, health and environmental / community management;
- Ensuring that contractors, in carrying out their work, promote the prevention of harm to the environment, community and employees;
- Selecting all contractors on the basis of technical, commercial and SHE performance in order to ensure that only responsible companies are allowed on site;
- Integrating safety, health and environmental management into all aspects of the business; and
- Maintaining open and transparent relations with all stakeholders.

This policy will assist in aligning the project team with the SHE objectives, which will minimise risk and result in continual improvement with regard to SHE management.

TWP Project Manager

TWP Construction Manager

Wesizwe General Manager Operations

TWP SHE Manager

DATE: